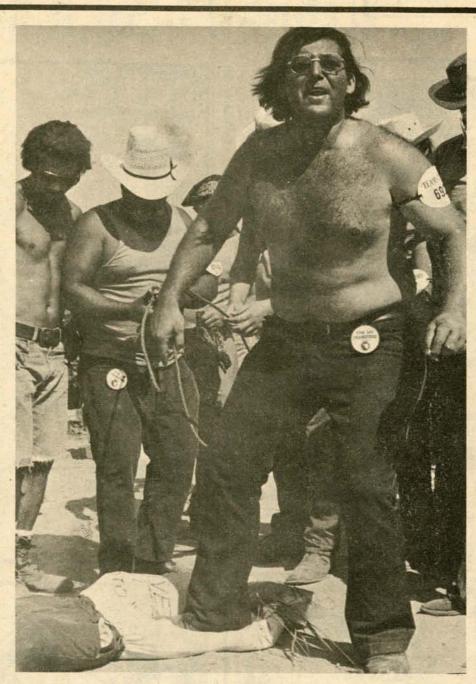
# FL MALCRIADO



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## Court order seeks to end planned attacks

COACHELLA, Calif, -A sharp increase in Teamster-instigated violence
swept Coachella Valley vineyards as the United Farm
Workers fights to regain table grape contracts.

The violence was described by UFW Director Cesar Chavez as "planned and calculated" and aimed at provoking strikers to abandon their commitment to non-violence.

"The Teamsters are roving all over the countryside beating up even nonstrikers if they are

Mexicans," Chavez said.

Msgr. George Higgins, of the U.S. Bishops Committee on Farm Labor, charged the violence was a desperate effort to block any success of talks between AFL-CIO President George Meany and Teamster President Frank Fitzsimmons.

Higgins, who has acted as mediator between the two unions in the past, sharply criticized William Grami, who is masterminding the Teamster efforts in the fields.

"Grami is absolutely desperate," he said. "He is

too smart a man to do this just to scare people. The last thing he wants is to have Meany and Fitzsimmons get together. So he is trying to throw sand in the gears."

If Grami loses this one he is finished," Higgins said. After several serious in-

After several serious incidents in which strikers were attacked with clubs, lead pipes, and machetes, Chavez pulled the picket lines out of the fields and charged the Riverside Sheriff's Department with being lax in protecting strikers.

In response to the vio-

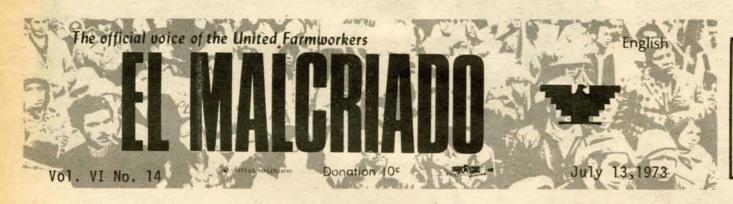
lence, Indio Superior Court Judge Fred Metheny, at the request of Union Attorney Sandy Nathan, issued a restraining order requiring Teamster guards to stay 60 feet away from United Farm Worker pickets.

Metheny issued the order after Lt. Paul Yoximer of the Riverside County Sheriff's Department testified that since June 23 "the attacks have been against the United Farm Workers and have been caused by the Teamsters Union."

Union attorney Nathan said

the order is "to keep them (the Teamsters) on their side of the street. Their...ploy has been to come across the street, egg people on and start a fight."

Pickets went back on the strike line after Chavez received assurances from Riverside County Sheriff Ben Clark that they would be adequately protected. A Sheriff's spokesman said the department would do its best to protect the pickets by adding more men, bringing the total number of deputies in the strike area to 135.



#### LAST MINUTE FLASH!

As EL MALCRIADO went to press William Grami, director of the Western Conference of Teamsters, telegramed Cesar Chavez saying Teamster "guards" would be withdrawn from the Coachella, San Joaquin and Salinas Valleys.

## Imported goons injure 90 in attack

LAMONT, California -More than 40 Teamster
goons recently imported
from the Coachella Valley
attacked a Union picketline
of nearly 200 persons at a
Kovacavich Ranch near here
June 28.

The goons, armed with pipes, grape stakes, chains, brass knuckles and clubs waded into the group which had been peacefully picketing the ranch. The attack resulted in injuries to 90 pickets and the hospitalization of four more. One person, Juan Hernandez, 60, was clubbed and suffered serious head injuries. Thirty Teamsters were arrested.

The bloody attack came only one day after Teamster officials in the Coachella Valley announced they were sending 50 goons into the San Joaquin Valley to bolster their forces.

The terror tactics of the goons in the Coachella area have been severely hampered by a court injunction and they are being sent north where they can act more freely.

The goons were imported only two days after a committee from the Community Relations Conference of Southern California left the valley after being called in by Union Director Cesar Chavez to investigate the Teamster violence.

Teamster violence.
"This violence is being turned on and off like water."
Jerry Cohen, UFW attorney said. It is believed the goons are being paid a bonus if they hurt someone and a double bonus if they hurt a

Witnesses at the picket line said the Teamsters arrived in a caravan of several cars and a white flatbed truck. They got out of their cars and attacked the pickets.

Mario Macias, a Teamster organizer who was already at the scene when the goons came, pointed out pickets and then the goons would sin-



Pickets flee as 40 Teamsters goons attack them with pipes, sticks, brass knuckles and chains near lamont.

gle out the victim and beat him, witnesses said.

As the goons charged into the pickets, picket captain Alfredo Castro yelled for everyone to get out of their way. He said later he was worried because there was a large number of women and children on the line.

Juan Hernandez and others moved toward a sheriff's car for protection, but even though a deputy Sheriff was sitting in the car, the goons hit Hernandez with a club.

When he went down, several others joined in and were kicking and hitting him about the head. The officer in the car did nothing to stop them, witnesses said.

"I saw blood come from him and make a pool in the street," striker Angrea Mancha said later about Her-

Although no shooting was reported witnesses said they saw a black man with a gun in his belt. Another said he was chased by a man who had a gun sticking out of his boot.

Salvador Monarrez, Jr., 15, said he was running with his family when his father slowed down to help his mother.

"Two of them (goons) grabbed him from behind and one of them punched him in the head," he said. "My father fell to the ground and a second Teamster started to hit him with a pole."

Young Salvador ran to help his father and he was struck by the pole and then the Teamsters ran to beat more people, he said.

The goons smashed windows of cars in which some people had taken cover. A car owned by Rolando Trevino had external speakers and a windshield smashed by

a Teamster with a club.
Kovacavich's chief supervisor Marty Bozina was at the scene of the attack.
Frank Bacus, one of the pickets, asked him if he condoned the Teamster violence and Bozina said, "It's all your fault, if you didn't have a picketline this never would have happened."

Frank's brother, Larry Bacus said Bozina was standing right next to Mario Macias when he said "You guys asked for this" and then pointed he and his brother out to some of the goons.

Sheriff Charles Dodge who was on the scene reported 14 deputies and three California Highway Patrol units were used to restore order.

The Teamsters were escorted to their cars and taken in a caravan to the county jail in Bakersfield where they were booked on charges

of assault with deadly weapons, assault and battery,

and disturbing the peace.

Two Delano Private Patrol guards, who were on the scene, did nothing to stop the Teamster attack, even though they were armed, witnesses said. One witness said the private guards ran into a nearby vineyard.

After the attack, Pablo Espinoza, director of the Lamont UFW Field Office, pulled in all picketlines in the area. "We are pulling them off until we are assured no one will get killed," he

That afternoon, about 600 strikers demonstrated outside the Sheriff's Civic Center facility in Bakersfield. The pickets were told they would have more officers on the picketlines the next day. Since the attack, there have been no major incidents on the picket lines.

## Delano strikes surge, police brutality mounts

DELANO, California --A total of 46 Union pickets were arrested by Kern County Sheriff's deputies in two separate incidents near here June 20. The mass arrests included 10 children under 12 years old.

The focus of the grape strikes is rapidly moving into the San Joaquin Valley as the Teamsters begin to import some 300 goons into the Arvin-Lamont area.

Workers supporting the United Farm Workers are also on the move. On July 3 about 40 walked out of the melon fields near Maricopa and the next day another 50 to 60 left the San Andrew fields in the same

A general strike is gaining momentum as workers from many ranches show their solidarity with those forced out by Teamster contracts.

28 Union members were arrested July 4 as they walked out of the fields to join more than 200 pickets.

One witness said, the strikers were warned they would be arrested if they did not disperse. As they moved toward their cars parked across from a packthey were ing shed, arrested for violating an injunction covering the packing shed.

There are over 600 workers receiving strike benefits out of the Lamont field office and as many as 1,000 are expected soon.

One source said many scabs are being bussed in from Mexicali, Mexico on promises of plenty of money, bear and food and arriving to find there is not even running water in their camps.

(See Page 5 for photos.)

Picket line activity has increased in the area since it was announced Roberts Farms has joined the growing list of growers who have signed with the Teamsters in an attempt to destroy the United Farm Workers.

Ben Maddock, director of the Delano Field Office, said there were nearly 600 people strike benefits receiving here now. This is an increase of nearly 400 over last week alone.

The first massive arrests early in the day June 20 when 19 persons were arrested for trespassing on Roberts property on Highway 43 and Sherwood Avenue.

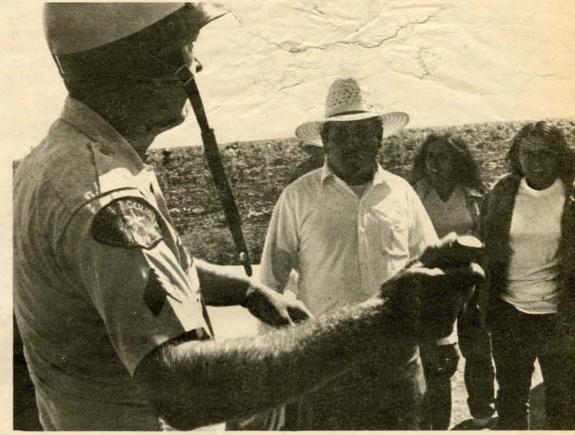
Witnesses at the line said the deputies came in and began arresting everyone, including people still in their cars or standing along the

There were about 100 people on the picketline when the deputies arrived and there was no one in the fields. When they began arresting people randomly some of the pickets protested. The deputies took out cannisters of chemical mace and drove the crowd back.

Later that day deputies arrested 17 more strikers on charges of violating a court injunction by standing too close together. arrests were made at a Superior Farms at Mc-Combs Road and Highway

According to strikers, they had just arrived at the Poso Ranch and began a meeting with picket captain Isaac Alanis. A private security guard made the first arrest and then the deputies arrived and began making more arrests.

Lupe Rodriguez said she was in a group that had just arrived and she and her companions were arrested as they climbed out of their



Sgt. Osborn threatens Maximiliano Yacuta, Sara Alicia Gonzales and Margarita Camacho with canister of chemical mace.

The deputies arrested Isaac Chapa, Jr., 18. As he was protesting his arrest, his father, Isaac Chapa, Sr., approached the officers who lhad begun to beat his son. Before the elder Chapa could cross the road, he was stopped by Sgt. Bob Osborn and another officer.

Witnesses said the officers "pushed Chapa into the path of a car traveling about 25 miles an hour. In a Bakersfield Californian report, the officers are quoted as saying the car ran into them. The driver of the car was not stopped and Chapa said he was taken to jail without medical attention, although he complained of injuries.

Ricardo Navarrete, 16. said he was also beaten by deputies. When his mother, Edubiges Galvan, came to his aid, he said, she was thrown

down by officers and her face was rubbed in the dirt as they beat her with clubs.

After the arrests the farm workers were taken to the Kern County jail where they expected to be cited for violating the injunction. But, after a three-hour delay, they found out they would be formally booked, and would have to be bonded out.

At this point, Maddock had 36 adults in jail for the day who needed to be bonded out of two courts. Some were in Delano and some in Wasco. He and other Union organizers gathered material to show the court why the people should be released on their own recognizance (OR -- a promise to appear in court).

"In Wasco, Judge Virgil Smith didn't even look at the information," Maddock

In Delano, Judge John Mc-

Nally refused the OR pleas "on the advice of the deputy district attorney.'

A spokesman in the District Attorney's Bakersfield office said that office generally does not interfere in such cases.

The 36 adults were held for six days until bail of \$750 each could be arranged. This is a sharp contradiction to the kind of treatment three members of the Delano Private Patrol received only a week earlier when they were arrested on suspicion of

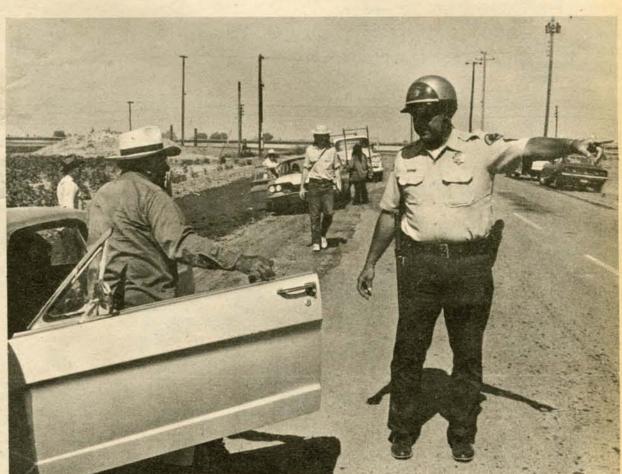
armed robbery.

They were released within hours on the felony charge of their own recognizance.

It seems the Kern County justice system is more concerned about protecting society against pickets who stand in bunches, than against men suspected of stealing money at gun point.



Gudelia Lopez takes her things when she is jailed.



Jose Martinez is ordered out of his car during mass arrests.

### Christiansen must quit due to anti-union bias

COACHELLA, Calif. --The United Farm Workers and a national director of the AFL-CIO June 29 demanded the resignation of C. Brunel Christensen, state director of agriculture and food, for his "prejudice against the UFW, which is incompatible with being a public ser-

The demand stemmed from Christensen's remarks at a press conference the day before during which he said the UFW is "dying as a union" and that about 85 per cent of the current grape pickers were satisfied with the Teamster Union contracts the growers signed to avoid renewing their contracts with the United Farm Workers earlier this year.

The press conference was called by the Council of California Growers to give the growers' Coachella side of the Valley grape

"Christensen's racist hang-ups prevented him from meeting with us or even visiting UFW strikers in any meaningful way," charged Union Director Cesar Chavez.

"He and his Republican gang," said Chavez, "would prefer nothing better than to see UFW fail, to avoid having poor people and minority workers attain political power because it would eventually spell their political demise."

said Christensen showed a bias incompatible with being a public servant.

How can he say the workers are satisfied Teamster contracts while over 1,000 of the valley's grape pickers are picketing and demonstrating against the Teamster back - door

director of organization for the AFL-CIO said, "Christensen's words fly in the face of the broad support the national AFL-CIO is giving the UFW. He criticized Christensen for not even making an investigation of the conflict.

Christensen spoke at the grower - sponsored conference after making a threehour tour of the valley's vineyards. He talked mostly with growers and Teamsters and made only a brief visit to a UFW picket line.

During the press con-ference, Christensen said he was sent by Governor Ronald Reagan to make a personal assessment of the situation, but pointed out there is little he or the governor can do to solve the labor dispute.

Christensen indicated he contracts,' he said. found growers willing to William Kircher, national choose the Teamsters' Union

over the UFW but "apprehensive" about contracts with any labor unions at all.

He also said he had been told by the Teamsters that "we are going to have a good one before this is over." Teamsters also showed him the knives they were carrying, he said.

The major concern of his office, he said is that the crop is harvested and gets to market.

He denied Union charges that many grapes with too little sugar content are being allowed to market.

His inspection service, Christensen said, has found the grapes in "good shape" and there is no more problem with low sugar content than there was last year.

The other speakers at the news conference were grape growers Harry Carian and Henry Moreno and four crew bosses and former Union

members Macerio Regespi, Silveria Villalobos, Eve Tesnado and Connie Jime-

Responding to UFW requests for an election to decide which union is favored by the majority of the workers, Carian said the worker "is actually freer to do as he pleases" without an

He said the workers have a choice between picking at a Teamster or UFW vineyard, or they can join the UFW picket line.

Both Carian and Moreno said the harvest was going well despite the picket line.

The crew bosses attacked the Union and said their "crews were much happier" under Teamster contracts. Silveria Villalobos, though, was taken aback when a reporter informed her that one of the families in her crew joined thestrike earlier that

# —Grape harvest behind, quality poor—

COACHELLA, Calif. --The key question in the Union's fight to win back the table grape contracts in the Coachella Valley is: how effective is the strike?

The growers say they are getting enough workers and the harvest is progressing at a normal rate. Union officials, on the other hand, say the most experienced workers are on the picket line and this is taking a toll on both the quantity of the picking and the quality of the grapes shipped. There are more than 1,000 strikers on the picket lines.

The Farm Labor Service of the Human Resources Development Office consistently reports that the strike appears to have little effect on the harvest and that an estimated 4,000 farm workers are picking grapes. But the Farm Labor Service estimates the number of workers by adding totals supplied by the growers.

Union officials say the figures are inflated. Frank Ortiz, who directs the strike effort, told EL MALCRIADO that Union organizers did a crew-by-crew survey which took into account the number of cars and buses parked by vineyards, the number of fields being worked andthose left unpicked and concluded that there were only between 1200 to 1500 workers in the fields.

As of June 27, total shipments of grapes of all varieties is 1,136,047 lugs (22-lb.). compared with 2,577,861 at this time last year, according to the Federal Market News Service. Most of the grapes picked so far have been Perlettes.

The harvest is still behind schedule due to unusually cold weather in March, April and May, and, reports the Farm Labor Service, to poorly'done preharvest work by inexperienced workers and the effects of picketing.

The Farm Labor Service also predicted earlier that

a serious labor shortage would develop because of the lateness of the Perlette crop combined with the strike.

The prediction is coming true as the Tompson Seedless grapes ripen with the Perlette harvest still underway, creating an immediate need for more than 1,000 workers in addition to the shortage already caused by the strike.

According to Norma Montejano, 36, of Calexico, who led 25 workers out of Henry Moreno's vineyards June 26 reported that out of every 12 boxes they picked, 3 had to be repacked. She said the grapes are rapidly turning into water berries and raisins or just rotting.

Picket captain Guadalupe Murguia estimated that many growers lost up to half of the Perlette crop. He said many only picked once instead of twice as usual.

About 15 per cent of all grapes picked by growers who signed up with the Teamsters have to be repacked, reports indicate. But the problems with poor quality grapes does not stop in the vineyards.

Independent laboratory tests conducted at the request of boycotters and Union supporters show that high proportion of Coachella table grapes do not meet the minimum sugar content required by state and federal

Of the 32 purchases of grapes in California markets 20 failed to meet the minimum requirements. In Portland, Oregon, 3 out of 4 tests failed. In Seattle--2 out of 4 failed. In Denver--l out of 2.

In a telegram to H.H. Wilhelm, Administrator of Fruit and Vegetable Quality Control (Sacramento) and to Francis J. Mulhern, U.S. Department of Agriculture, Animal and Plant Health (Washington), Union Director Cesar Chavez wrote: "We have no confidence in tests (by grape

inspectors) being made in the Coachella vineyards. We demand you protect the public and enforce the law and test Coachella Valley table grapes in the cities where they are being shipped."

The Federal Market News Service quotes the following prices per 22-pound lug: first labels (best quality), \$7-\$7.50, mostly \$7.00, an occasional \$8.00 (if stamped with the Black Eagle); second labels, \$6-\$6.50 a few \$7.00. The growers' break-even price is \$7.50.

The sudden increase in Teamster instigated violence is cited as another indication of the strike's effectiveness as growers put pressure on Teamsters to live up to their promise there would be no labor difficulties with Teamster con-



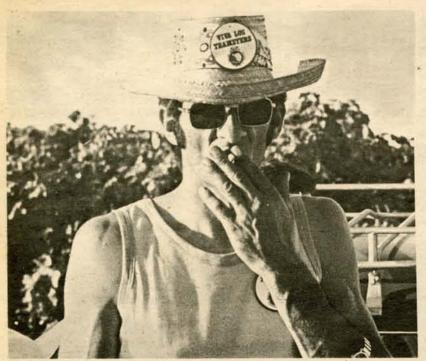
Adelina Romero calls for workers to leave the fields.



Young anglos replace experienced workers.



Norma Montejano helped lead 25 persons out of Moreno's fields.



Goon followed Guadalupe Murguia on picket line.



"We are going to burn your house, Pancho," they said just before Francisco Campos' house burned down.

## Temo goons blast, burn and beat strikers!

Teamster attempts to stop the Coachella Valley grape strike erupted into all-out attacks on pickets which have reuslted in the hospitalization of several United Farm Workers members and injuries for many others.

Some of the major attacks on strikers are listed below based upon interviews with witnesses, Sheriff's Department reports and strikers' declarations.

JUNE 19

During a 4:00 a.m. demonstration at the Indio Labor Camp by 500 strikers a car owned by Union member Santiago Serana was blown up by a bomb with a timing device.

Lt. Pual Yoxsimer of the Riverside County Sheriff's Department, who witnessed the explosion, said it was "an explosion of the magnitude of a homemade carbide bomb."

According to Capt. Cots Byrd, the bomb, which was in the back seat blew a hole through the floor of the car, threw the front seat forward, shattered the car windows, and sent glass flying 25 feet.

If anyone had been in the car, said Byrd, "he would have been critically hurt, at best, and probably killed."

JUNE 21

According to investigators from the Riverside County Sheriff's Department, Israel Guajardo, 28, was followed into a farm labor camp by two Teamster goons who apparently thought he was a United Farm Workers leader.

Guajardo's car was stopped and he was pulled out, beaten and stabbed with an icepick six times, said sheriff's deputies.

Guadalupe Tamez, 35, of Santa Ana and Guadalupe Sausedo, 26, of Salinas were arrested on charges of assault with intent to commit murder and kidnapping.

JUNE 22

A three-car caravan carrying Cesar Chavez was chased and stoned by Teamster goons riding a white flat-bed truck the Teamsters call the "Animal Farm" (but 4 EL MALCRIADO

called the "Garbage Truck" by strikers). Sheriff's deputies recovered a 15-pound rock with paint from one of the cars which was hit.

Six of the goons, imported from Los Angeles Teamsters Local 357, were arrested on felony charges of throwing objects at vehicles. They were released on \$1,000 bond each.

That night, striker Francisco Campos, his wife Paticia and their 21/2-year old daughter Elisa of Brownsville, Texas barely escaped with their lives when their trailer house was burned to the ground. They were asleep about 12:30 a.m., June 23, they said, when a car drove by and they heard a shout, "We're going to burn your house, Pancho." Then the blaze broke out and they fled.

Several days later, said Campos, he was taunted by the Teamsters on the picketline who askedhim, "How did you like your burned house? We left your Rambler in pretty good shape, but tonight we are going to burn it."

JUNE 23

From 100 to 150 men, women, youths and children were picketing a Carian field when they were suddenly faced with 180 Teamster goons. "The strikers picked up some irrigation pipes with which to defend themselves," said Carian striker Benito Sanabria,63, "but sheriff's deputies told us to drop them or we would be arrested."

He said the deputies repeated the warning three times and the strikers dropped the pipes. Then, he said, the Teamsters, at the sound of a firecracker, charged, picked up the pipes the strikers had dropped, and beat and kicked anyone who fell or couldn't run fast enough.

Adelida Romero, striker:
"I saw Jesus Tamoy's head split open as a goon hit him on the head with a lead pipe. His head was covered with blood. I tried to ward off the goon's blows with my flag and then tried to help Tamayo by applying pressure to his head to stop the bleeding.

July 13, 1973

"The Teamsteres are getting scared and tried to get at us. We were within our own territory. They are tryingto hassle us into violence, but we've proven they are causing this violence."

Fred Sayer, legal observer: "The Teamsters were armed with lead pipes, knives, and clubs. A short fat Teamster said to one of our teenage boys who later was hit and sent to the hospital, 'I'm going to cut you, you little mother-fuckers,' pulled a knife and went at him."

Maria Lopez: "I saw a woman close to me being hit in the stomach. They would all bunch up against whoever they got..."

whoever they got...."

Jeffrey Lewis: "There were too few Sheriff's officers (when the Teamsters attacked) and could not stop the assault. Lieutenant Yoxsimer got in the way of several members of the Teamsters' infamous 'garbage truck' in a valiant effort.

"Lead pipes and rocks filled the air. I saw a woman get hit by a lead pipe. A number of pickets were bleeding and wanted to identify Teamsters who had injured them, but the Sheriff's deputies would not let them."

Roy Trevino: "I was beaten unconscious. Earlier that morning in another field the 'gorillas' told us they were going to get us."

Eliseo Viscara: "I picked up a child that had fallen and had been struck and carried her away from the attacks." Maria Consuelo Lopez: "I

Maria Consuelo Lopez: "I saw (Teamster organizer)
Johnny Macias wearing a pistol. He was yelling 'Matenlos, matenlos' ('kill them, kill them').

them. kill them').

Jose Vega: "We dropped the pipes at the order of the Sheriff's deputies. The fire-cracker went off. The Teamsters picked up the pipes, but the deputies didn't do anything to stop them."

Jesus Tamayo: "This experience has made me more 'Chavista' than ever. This (attack) should not demoralize us because in every cause, some blood is always spilt."

When sheriff's deputies finally stopped the violence, four strikers had to be hospitalized: Rosario Hernandez, 19, Coachella; Roy Trevino, 19, Coachella (20 stitches in the head); Jesus Tamayo, 53, Mecca (10 stitches in the head); and Jesus Garcia 47, Coachella. Thirtyfive other persons were also injured.

JUNE 25

The Teamster slogan was "Viva Sabado" (June 23 was a Saturday) and Teamster goons kept crossing from their side of the roads and making hit-and-run attacks on pickets.

At the Richard Glass ranch, picket captain Joe Lopez, a national AFL-CIO staff representative, was attacked from behind and suffered a severe shoulder in-

obscenities at strikers picketing Carian vineyards. One goon followed picket captain Guadalupe Murguia up and down the line staring at him. Some of the goons lifted their shirts up and scratched their big bellies and shouted how strong they are.

They would then charge across the road at the pic-ketline in groups of 5 or 6. Sheriff's deputies were kept busy running up and down the picket line to make the goons

leave.
"This morning,' said strickr Alicia Ramirez, 'our picket line was a bsolutely silent and peaceful, and still they attacked us."

Maria Gonazalez, who was trying to talk to the people in the fields was followed by 30 or 40 goons. "They said that I would be the first to go," she said, "They said everybody would die but I would be the first. They I so said I was just a dumb Mexican."

At the Bagdasarian Ranch fifty Teamsters charged at the picket line. One told a striker who was sitting in a car carrying the line's loudspeaker system, "If you don't get out of that car right away, I'll set it on fire."

Later that day, Salvador B. Ochoa, along with four other strikers, spotted and joined a car caravan they thought was of the United Farm Workers, but was actually carrying 50 Team-

sters.

They were forced off the road. Fourteen Teamsters got out of their cars and attacked Ochoa's truck. They pulled Felix Rodriguez, 26, and Manuel Lopez, 43, out of the truck. They were hit on the back, on the mouth and all over the head with a baseball bat. Both were treated for facial cuts at Indio Community Hospital.

Ochoa said one goon smashed the front windshield, while another did in the back windshield. Both goons were arrested by Sheriff's deputies.

JUNE 26

Two Teamsters ran through a line of deputies and attacked the United Farm Workers picket line at CID. Marshall Ganz, picket line captain, was knocked out by one blow on the chin.

According to witnesses, the Teamster who hit Ganz rushed across the street at him making faces and calling him a "son of a bitch" and then slugged him.

Deputies arrested the two Teamsters, and two UFW members, one only 16, and charged them all with disturbing the peace.

As the picket line at a Carian field left for Coachella, a Teamster crossed the road attacking Leonardo Islas. The Teamster was arrested.

AFL-CIO representative Michael Drake was driving three strikers from the picket line to the medical station in Coachella when he was driven off the road by Horace "Hoss" Miranda and four other Teamster organizers. A station wagon full of Teamsters came out of the fields.

Just as the Teamsters approached Drake's car, sheriff's deputies arrived on the scene.

Union organizer Bill Encinas and Alfredo Gomez Gonzalez were forced off the road by Teamsters and received body-blows through the windows.

Cesar Chavez announced picketing would be stopped unless the Riverside Sheriff's Department offered better protection.

### Teamster official blamed for ordering violence

Internal dissension exists within the ranks of the Teamsters who are contesting the United Farm Workers Union for the right to represent the grape workers of the Coachella Valley.

Fact-finders sent into the Coachella Valley by Frank Fitzsimmons, president of the International Brotherhood of Teamsters, say they either have been threatened with violence or have been directly subjected to violence at the hands of the man who is running the Teamsters' Coachella Valley operation, Ralph Cotner, area supervisor for the Western Conference of Team-

Cotner's only comment about the charges which have been made against him are that "the statements are too ridiculous to comment on.'

In addition, Cotner is accused by still another Teamster, Ray Griego of Los Angeles, of being "the man who's responsible for all the violence thats going on out there."

Still another link exists in the curious pattern of Teamster dissension.

William Grami, of Bur-lingame, director of the Western Conference of Teamsters' Agricultural Agricultural Workers Organizing Com-mittee, and Cotner's direct superior, said he has consistently given orders that Teamsters in the Coachella Valley shouldn't initiate violence of any kind.

"I can't understand the confusion in carrying out my orders, Grami said, "Maybe," he said, "I just don't want to believe that

instructions for violence were given contrary to my

The violence that Grami is referring to are the activities of the past week which spokesmen for the Riverside County Sheriff's Department say Teamsters have instigated.

A melee that occurred in an asparagus field-east of Thermal-- last Saturday



WILLIAM GRAMI

(June 23) was, according to Lt. Paul Yoxsimer, field commander for the Sheriff's Department strike task force, "the most violent eruption of the entire strike."

Capt. Cois Byrd, who is in charge of the sheriff's department strike operation, said he personally saw Cotner at the scene of last Saturday's (June 23) violence. "It appears to us that those persons (Teamsters) ...acted in concert at a given signal, the signal being a firecracker going off.'

Griego, a Teamster from La Mirada, until June 18 had been the ranking Teamster personality on the picket lines. On June 18, however, he was fired by Cotner without explanation.

Griego, who described his Teamster job in the Coa-Valley as an organizer, had his car equipped with a loudspeaker. Wherever UFW pickets went with their loudspeakers, Griego was there to drown them out

In an interview yesterday, Griego said, "It's not the real Teamster organization that's responsible for what's going on out there, it's Cotner. I accuse Cotner because he has a personal vendetta going against the farm work-

FOR EXAMPLE, sheriff's deputies last Friday (June 22) were at the scene of a po-tential incident that had been predicted by Griego. He 'had said that a group of Teamsters would show up at a field owned by Lionel Steinberg (one of the two valley growers with a UFW labor contract) to "smash up thecarsof the UFW workers." However, sheriff's deputies happened to be at the scene and the Teamsters did not attempt what Griego predicted they would do.

Griego said that during a meeting last Thrusday (June 21) with Teamster "security forces" Cotner said, "We're gonna from now on, not wait for them to come to us; we're gonna go at them, and we're gonna run the Chavistas out of town."

DAVE BRADLEY and Murray Westgate, the two fact-finders for Teamsters president Fitzsimmons, say they both personally faced violence from Cotner.

Bradley and Westgate, both of Las Vegas, were sent into the valley by the Teamster boss "to be his pipeline" and "to maintain a good relationship with the press."

Westgate, who is on a leave of absence from his Las Vegas television newsman's job, felt the violence most directly. He was beaten in the lounge of the E1 Morocco Motel in Indio.

Westgate, who told the Press-Enterprise last Friday (June 22) that he didn't know his assailant's name, said he has learned since from eyewitnesses that the man who hit him was Jim Easly, representative of Teamsters Joint Council 42, of Los Angeles.

BRADLEY, WESTGATE'S superior, said he was threa-



RALPH COTNER

tened by another Teamster tened by another Teamster, Bagdasarian Co. Richard vineyard east of Thermal.

Bradley said he was standing at the edge of the vineyards, with two associates when Cotner drove up with three Teamsters.

"One of the Teamsters whose name was Hector Perez, walked up and started menacing me. It was apparent that he had been primed by Mr. Cotner, who for some reason, hadn't liked me from the beginning.'

Bradley said, "He came down hard on me because of a story you (the writer of this story) had written earlier in the Riverside Press-Enterprise. You had quoted me about Teamster image problems we were encountering because we wanted more chicanos out there who were Teamsters."

BRADLEY encountered Griego at the scene and walked with him toward Cotner's car "where Perez tried to pick a fight with Ricardo Villasenor (one of Bradely's associates). Cotner was there all the time, but when I looked at him. he turned his back. The three of us made ourselves

scarce at that point because you and two other guys from the press were watching.

"Can you imagine what a scene that would have made," Bradley asked, "if a Teamster attacked a factfinder for Mr. Fitzsimmons with three members of the press watching?"

Fitzsimmons has met on more than one occasion in recent weeks with George Meany, president of the AFL-CIO in an attempt to lay the foundation for a settlement of the dispute between the subsidiary members of the two nuge labor federations. Many observers feel the increased violence of the past two weeks has driven the Western Conference of Teamsters and Cesar Chavez's United Farm Workers Union farther

"It almost seems," Bradley said, "that someone is trying to sabotage the settlement before it can be reached."

Capt. Byrd said the sheriff's department is investigating the violence that has been occurring in the past

"We are looking," he said, "at the possibilities of conspiracies to commit crimes in the Coachella Valley. When we obtain information pertaining to the possibility of instructions being given by people in authority to commit violence, we'll put all of our information together and attempt to build a case."



workers walk out of melon field near Maricopa.

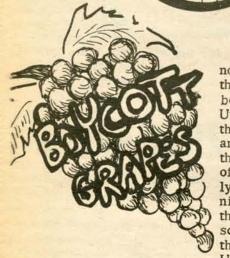
weither to be the Hall the was



Frank Quintana arrested with 27 others. July 13, 1973 EL MALCRIADO

### BOYCOTT LETTUCE BOYCOTT GRAPES





Boycott all grapes that are not packed in crates bearing the UFW eagle. The grapes being harvested now under Union contract are under the labels Lionel, Travertine and Desert Diamonds. Check the boxes carefully as many of the growers who previously had contracts with the Union might attempt to avoid the boycott by sending their scab produce to market in their old crates with the Union symbol.

#### Sour grapes being sold

LOS ANGELES, California -- Three local supermarket chains and two Coachela Valley grape growers are selling unripe grapes according to a sales action consumer protection suit filed on June 13 in L.A. Superior Court.

Gelsons, Hughes, and Westward Co. markets are selling the grapes from Coachella growers Cy Mouradick and Richard Peters that do not meet minimum consumption standards. State

law requires table grapes to have a sugar and soluble content level of 15.5% before they can be sold, shipped or distributed.

Lawyers filing the suit said the growers are putting green grapes on the market as a result of the UFWstrike in the Coachella Valley. The strike has prevented "a uniform and proper harvest. Now consumers are paying the bill in the form of unripe produce," the attorney said.

#### Safeway sued for ad fraud

"Customers are being lured into Safeway Stores with promises of 'Low, Low Prices' and 'Super Savers' in newspaper ads, but when they get there they discover that the items are not available," says Rev. Wayne C. Hartnire.

Hartmire represents a group called Consumer Fraud Task Force who is bringing suit against Safeway Stores, Inc. for massive advertising fraud. The suit was filed in Los Angeles on June 25 by the group which has over 50 law students, housewives, Catholic

nuns, and students.

The survey team checked over 15,300 items in the course of three separate surveys beginning in late December of last year and ending just one week ago. 1,636 items or 10 per cent were not available and 2,235 items or 14.6 per cent were priced higher than advertised. The total violations found amounted to 3,871 items, or 25.3 per cent.

Hartmire added, We noted a significantly higher number of violations in stores serving minority people, the poor, and the elderly."

#### Credit where credit due

SANTA CRUZ, Califoraia—When Robert A. Magowan, Chairman of the Executive Committee of Safeway Stores heard the rumor that the University of California here as offering college credit to students who worked with the UFW, he became angry.

The rumor was that U of C was working through the Department of Community Studies, Merrill College to give these credits. Magowan quickly set out to get to the bottom of the rumors. He wrote to Chancellor Dr. Dean E. McHenry and re-6 EL MALCRIADO

minded him that his late father-in-law, Charles E. Merrill, gave a lot of money to build Merrill College and he suggested that by giving credit for work with the UFW the University was "prostituting" the purposes for which it was intended.

Dr. McHenry wrote back and told Magowan that the course was being offered by the Board of Studies in Community Studies and he would check with the Chairman to see if such a course conforms to its statement of policy.

July 13, 1973



In Oakland, California Teamsters support UFW on picket line.

#### "Bye, bye, Temos," shoppers say

As the Teamster goons continue to blare "Bye, Bye Blackbird" over their loudspeakers to mock strikers in the Coachella Valley, thousands of organizations representing millions of consumers are demanding that the Teamsters get out of the fields.

Along with support for the grape and lettuce boycotts,

consumers are joining Union leader Cesar Chavez in his demands for free, secret ballot elections for farm workers forced to work under Teamster contracts.

The Teamsters and the growers have refused to permit their "sweetheart contracts" to stand the test of an election by the workers Teamsters claim to re-

present.

It is clear that the Teamsters have the contracts, but it is just as clear that the United Farm Workers has the workers. Thousands have joined the strikes in Coachella, San Joaquin, Salinas and Santa Maria Valleys, as well as the Oxnard area in California and in parts of Arizona.



A&P officials were out to lunch in Detroit

#### Rabbis demand elections

LOS ANGELES, California - The Board of Rabbis of Southern California sent Quentin Reynolds, Chairman of the Board of Safeway Stores, a telegram concerning the full page ad Safeway placed in the Los Angeles Times. The ad called for free elections for farm workers.

Rabbi Sidney Jacobs said

in the telegram he did not approve the manner in which Safeway had used deceptive layout to imply that the Board of Rabbis had helped sponsor the ad.

Rabbi Jacobs said his main concern was that Safeway bring its economic influence to bear if the Teamsters refuse to allow free elections.

#### Grapes banned

CHICAGO, Illinois -- J&J Produce, one of the major wholesalers in the South Water Market here agreed not to carry any scab grapes. The South Water Market

The South Water Market is the largest produce terminal in the midwest and supplies a four-state area including Illinois, Wisconsin, Indiana and Michigan.

J&J Produce was Bagdasarian's (Coachella grower who signed with the Teamsters) outlet in the market. A J&J spokesman said they called and canceled a shipment of grapes already enroute.

The ban of scab grapes came after more than a week of daily picketing by boycott staff, clergy and supporters. One of the conditions of the agreement is that a J&J salesman leads a boycottrepresentative though the coolers each morning.

The boycott staff reported that Union grapes are bringing \$3.00 more per lug than scab grapes at the market.

#### **Elections**

CHICAGO, Illinois -Heads of the Catholic orders
of men in the U.S. sent a
telegram to Cesar Chavez
pledging their support of the
lettuce and grape boycotts
and Chavez' call for free
elections. Paul Boyle, president of the conference, sent
the telegram following the
group's annual meeting.

#### No grapes

SEATTLE, Washington—The boycott committee here informed EL MALCRIADO it has reached an agreement with the Lucky's Food chain at the district level and the store did not sell grapes during June. Meanwhile, Lucky's agreed to make an "aggressive" attempt to buy Union grapes.

#### One more down....

NEW YORK, New York -- After picketing Pathmark supermarkets here for two months, boycott supporters reported they have won the chain's support. The victory has given them the spirit and now they are "prepared to boycott the hell out of Long Island," they said.

### BOYCOTT SAFEWAY BOYCOTT A&P

#### Church support

NEW YORK, New York --The executive committee of the National Council of Churches declared its support of the United Farm Workers. The support came after findings from a fact-finding task force interviewed leaders of all factions in the farm worker controversy.

The task force noted also that the fact that the growers hurriedly signed contracts with the Teamsters raises "serious questions."

"There is a strong suggestion of deal bargaining. they said.

#### Sharecropper

WASHINGTON -- The Sharecropper, official organ of the National Sharecropper Fund gave the UFW "unequivocal support in the struggle against the Team-sters." The publication also urged national support for the lettuce and grape boy-



Magdalena Reyes Aulos and Amelia Benitz are working New Jersey boycott.

#### In their corner....

LOS ANGELES, California -- Safeway Stores Inc. won a preliminary injunction in Supreme Court limiting picketing of its California stores by the Union. The order limits pickets to one per store entrance or parking lot entrance and seven per parking lot. The order also limits touching or obstructing customer sor their cars; forcing people to listen to pickets; using profanity or shouting or singing; using public address systems or bullhorns; tres passing or demonstrating inside stores; or damaging Safeway property.

PHOENIX, Arizona --Safeway officials testified here on June 15 that the UFW boycott against their store had cost the chain \$60,000 in Arizona sales in only a month. The disclosure came in a court hearing in which Safeway was granted a temporary injunction against a full scale boycott.

Union members, however, were allowed to urge Safeway customers not to purchase grapes and lettuce picked by the rival Teamsters Union.

NEW ORLEANS, Louisiana -- Directore of Atlantic & Pacific Tea Co. Inc. (A&P), refused to endorse the Union's Lettuce Boycott. The refusal came at the directors' annual stockholders' meeting. Gilbert Padilla, Union vice-president, asked A&P to stop buying lettuce grown on farms that are not covered by Union con-



Phil Cohen pickets Fremont Safeway

#### Canada boycott

TORONTO, Canada -- Delegates at the recent Unitarian Universalist Migrant Ministry General Assembly passed a resolution asking its members to turn away from Safeway and A&P stores until only UFW iceberg lettuce is sold there. They also recommended that their membership write to Safeway offices and that they use their economic power to call for the elections Safeway advertised it feels farm workers are entitled to.

#### Elections

WASHINGTON, D.C. The U.S. Catholic Conference's Committee on Social Development and World Peace has called on California growers and the Teamsters to accept the UFW's request for an impartially supervised election to deterwhich union the workers want.



Supporters in Long Island leave no doubt what they're boycotting.

#### Methodist help

REDLANDS, California --1,200 members of the United Methodist Church announced their support of the UFW boycotts of scab lettuce and grapes. The resolution was adopted at the Church's Southern California - Arizona Conference. It urged the growers and the Teamsters to take immediate steps to schedule genuinely free elections among all farm workers.

#### Bishop's urge

FRESNO, California --Catholic Bishop Hugh A. Donohue urged grape growers to press for farm worker elections to determine whether workers wish to be represented by the United Farm Workers Union or the Teamsters Union. He said growers should give evidence of good faith in this dispute by insisting on elections.

#### Out to lunch

DETROIT, Michigan--About 100 Union supporters from this area walked from the Wayne State University campus to the regional headquarters of A&P to talk to the officials. When they arrived they were told they were out for lunch. The officials never returned from lunch.

#### Minnesota

MINNESOTA -- Lt. Governor Rudy Perpich of Minnesota, Mayor of St. Paul; Larry Cohen, State AFL-CIO President David Roe, Senate Majority Leader Nicholas D. Coleman and Minnesota Federation of Teachers Executive Secretary Edward Bolstad endorsed the UFW boycotts of iceberg lettuce and Guild wines and brandies. They also called for free elections for farm workers.

#### \$10,000 lost

SEATTLE -- Dale Van Pelt who heads the Safeway Boycott Steering Committee here reported that the Children's Home Society of Washington informed Safeway that it had begun doing business with a "retail food store with a more positive attitude toward the United Farm Workers and general consumer interests. Van Pelt estimated the agency spent an estimated \$10,000 at Safeway during the past year.

#### Aerospace

SAN DIEGO, California --The International Association of Machinists and Aerospace Workers, Local #1125 has voiced support to the UFW in its struggle against the interference of the Teamsters' Union the fields.



# Dummies attack dummy in Temo show of class



Honky truck driver honks horn.



"There's no business like show business...."



"I'm Grami junior."



Ummmm, banana juice.



Choice hogs for market.

COACHELLA , California--After several weeks of playing before stompingroom-only crowds, Teamster goons presented their "best" performance yet, June 28, exclusively for a picket line headed by national AFL-CIO staff representative Jim Freeman, Los Angeles Times and El Malcriado reporters, and a large contingent of Riverside County Sheriff's deputies present to protect the pickets.

The performance that morning began with the arrest of two Teamsters who violated a court order by crossing from their side of the road and coming within 60 feet of the strikers. According to Jim Freeman, the two Teamsters attacked him from behind. He said he would file a complaint against Teamster John William Soterland for battery.

As pickets tried to talk to the workers in the vineyards, the goons would retaliate with a chorus of catcalls and obscenities. Some of the goons apparently didn't know what the strike is all about--except for the \$67.50 they get every day for har-rassing pickets. Pointing to some of the Filipino workers packing grapes, they

"Okay you Mexicans and Filipinos, let's smile like good Americans, like us."

shouted: "These boys pack the best RAISINS in the Coachella Valley."

Others, trying to convince the strikers that the Teamsters' Union is going to be good for farm workers, said: 'We are going to teach these people to read and write so they can sign their own con-

An El Malcriado reporter was able to get an interview with some of the goons by posing as a reporter from "a Chicano paper in East Los Angeles." They refused to give their names, but had a lot to say.

The one who talked the most (the fat one holding a horn in one of the photos) said the people in the vineyards were happy with the Teamsters. He said they "only had to work four or five months" because "Mama, Papa, and the kids get out there and work at \$2.30 an hour, plus a bonus of 25 cents a box."

He denied charges of Teamster--instigated violence and said the pickets have been "beating up our people. Some of our guys suffered broken legs,' he said,"and so we asked our sister (Teamster) locals to guard our little grape pickers." He declined to name the injured Teamsters.

He talked about how the Teamster pension plan would help farm workers. "People want something solvent," he said,"a plan that does not loan out money." When asked about Teamster-Mafia schemes to loot the Teamster pension plan and about the use of its funds for loans to build casinos in Las Vegas, he refused to comment.

The interview with the Teamster organizer was interrupted frequently every time the other Teamsters went into a new act.

The Teamsters brought the strikebreakers out of the fields and had them pose for a "family" portrait, complete with an American

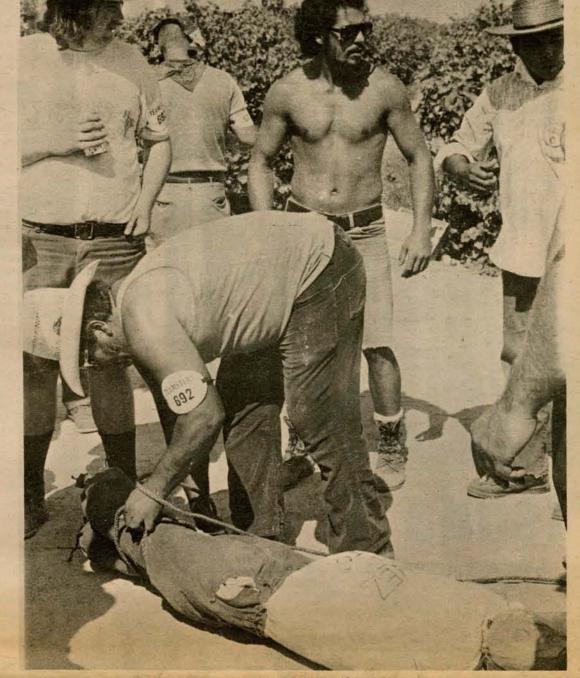
The day before they took an effigy of Union Director Cesar Chavez and buried it along the roadside. Later, they made another effigy of Chavez, dragged it up and down the roadside, stomped on it, hung it up, spit on it and then stood proudly beside it with an American flag in hand. (The next day they proudly displayed a Nazi

As they screamed and threw the effigy around, they played loud rock music, started to dance wildly and their actions became increasingly violent. At one point it looked as though they would burst across the road at the picket line the way they had done during the days before. But sheriff's deputies would close up , ready for any

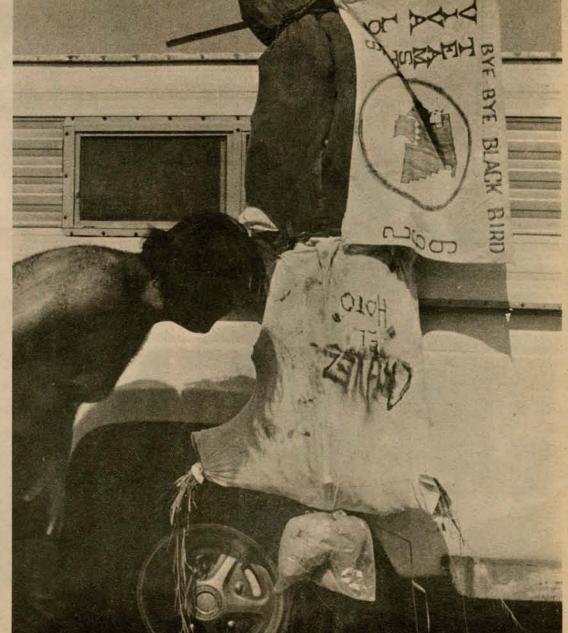
During the height of the Teamster performance, Cecelia Agsunod, 40, walked out of the fields. The striker said,"I just couldn't stand what they were doing anymore."

Pickets expressed the same feelings. Mariana Pena, a striker, said:"This is just a circus. They are trying to scare the people inside. They are losing and don't know what to do.' Another picket said,"I would be ashamed to be a scab." Even the sheriff's deputies were disgusted.

Curtain call finally came at noon. For the strikers, this performance, like the attacks they suffer at the hands of the Teamsters, belied one of the growers' main excuses for signing with the Teamsters: that the Teamsters are a "more sophisticated and responsible union" to deal with than the United Farm Workers.



Goon special: "Let's string up Cesar Chavez ...."



"...and spit on him...."

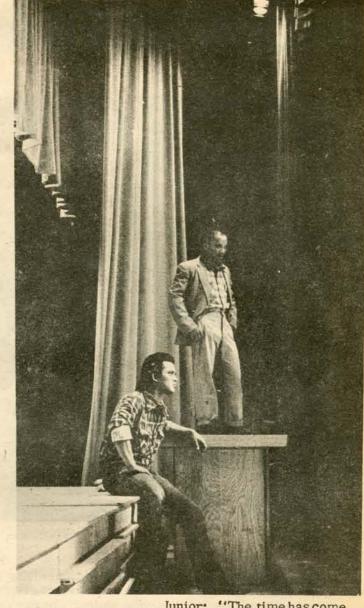


"...and drag him around...."



Emilio: "Don't worry, I'll make you proud of me, tatay. I'll make the whole family proud of me. Why my labor contractor, Mr. Johnson told me that my contract will take care of everything for me.

Grandfather: "You are young and foolish. Listen to your grandpa. I am old. I have seen many things. I have seen the cruel Spaniards enslave our people, take away our land and give it to the Church. And then when the Americanos came to our country did we get our land back? We still do not have our country-although the Americanos promise us. You, grandson you are going to America on promises, too. The Americanos' promises.



Junior: "The time has come for us to organize, to unify. We must realize that the only ones who can take care of us is ourselves. We can't depend on the police here in town to protect pinoys. We can see that the police don't care whether we ge hurt or killed."

## 'Isuda Ti Imuna'

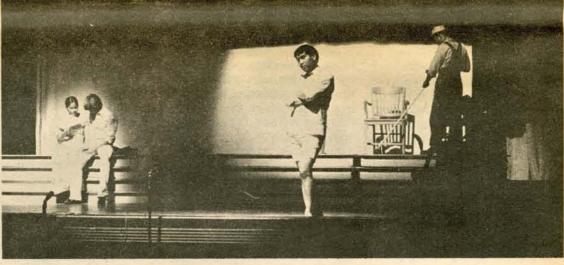
"Isuda Ti Imuma" (They Who Were First), a state drama depicting the struggle of our Filipino brothers in America, was performed on June 29 in tribute to the Manongs (elder Filipinos) of Agbayani Village near Delano.

A theatrical troupe of mostly young Filipinos from the University of California at Berkeley performed the play before an audience of 200. The performance was enhanced with dancers, native music, slides of actual scenes, and effective lighting.

The story is about the early struggles of the first Philipino pioneers in America. Of the many injustices, prejudices and hardships they were forced to endure. It is a story of how they were tricked into leaving their homeland by American promises; pitted against other minorities in Hawaian fields; murdered when they attempted to organize; and thrown aside and forgotten

when the crop was harvested. It is a tragic epic of dreams for a better life turning into a reality of hardships under the California sun.

It is no accident that the Filipino brothers became great leaders in the fight for justice in the fields. Their unity is their key to survival. "Isuda Ti Imuna" is a fitting tribute to these men of great strength.

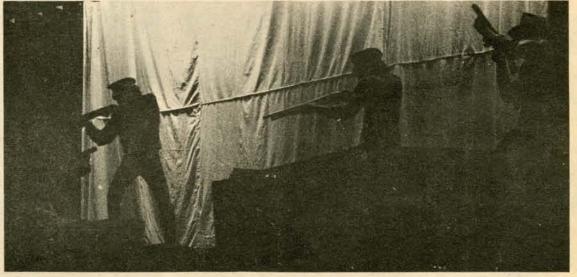


Junior writes home to tell his family he is dd ng well and is teaching school. "It is very hard to teach and the students are very noisey. But I must do a good job. They like my work here--something you can be proud of," he writes. In reality he is a ja nitor -- the only job he can find. In his native land his younger brother and friends talk about his sucand ponder -- "maybe we will go to the America, cess too."



Emilio sits alone, thinking of his shattered dreams. His brother Carlos has just been reported dead, he volunteered for the army when the Japanese

invaded the Philippines. EL MALCRIADO



"Oh, me and the boys thought we'd go on a little drive tonight, out to Murphy's ranch to that bunkhouse of Filipinos there. Why don't we all meet at my house tonight, say around 7 oc lock. Oh, and bring your shotgun and plenty of shells."

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### **News Briefs**

#### Temos invade Gallo fields-

LIVINGSTON, Calif. --More than 100 workers met and voted to strike E&J Gallo Winery June 26 after they were forced to sign authorization cards by Teamster organizers, who swept through the fields in mass demanding workers to sign up. The workers, most of whom were in small crews of 10 and 14 and greatly outnumbered, signed the

"Gallo is using the Teamsters as a weapon to make unreasonable demands on the United Farm Workers,' David Burciaga, Union negotiations director, charged June 29. He repeated the UFW's long-standing deman for an immediate election to determine which union represents Gallo's workers.

Negotiations on a new contract ( the old one expired April 18) broke off June 20 after 13 sessions starting March 22. The company's chief negotiator Bob Dietrick announced the company would not proceed with negotiations until the Union agreed to the following demands:

a 30-day probationary period for all workers during which time the company could fire workers for any grievance

\*the company would decide when to use the hiring hall;
the company would alone make up and control the seniority list.

"What the company wants," said Burciaga, "is a contract without job security for its workers, especially for Union activists who protest contract violations such as non-payment of contract wage rates, work speed-ups and violations of seniority rights."

During negotiations, according to an extensive chronology presented by Burciaga, Gallo's supervisors repeatedly welcomed the Teamsters onto company and sponsored property meetings for them. Several incidents occurred in which

La Causa in Santa Maria

Santa Barbara County She-

riff's deputies found Santa

Maria Union Director Pau-

lino Pacheco unconscious on

the ground after he had been

allegedly assaulted by Roy

Minami, foreman of Secu-

rity Farms, after he was

confronted by Union strik-

puties he had been hit by

a rock and a stick be-

fore being allegedly knocked

to the ground. Deputies

said accusations have been

made by both sides but no

charges have yet been made.

Minami told sheriff's de-

Pickets at Yataro Minami.

workers picketed and forced the Teamsters to leave.

The Union made the first election demand May 14.

The company was repeatedly confronted with evidence of Teamster intrusions. It was not until after Union Director Cesar Chavez sent the company a telegram saying the Union would make its demand for elections public that Gallo said: "The Teamsters do not represent our workers. We can continue negotiations at any time."

The intrusions continued. At the eighth meeting the Union again pressed for elections, Dietrick said, "We have no reason to believe that anyone else represents our workers, and as time goes by, it is even more so that no one but you represents the workers. An election just delays things."

After five more meetings the company issued its nonnegotiable demands, broke off the talks and Teamster organizers again moved into the fields.

#### Monopoly —

LA PAZ, California --Union Director Cesar Chavez announced June 27 he is going to ask for a Congressional investigation of E& J Gallo Winery's monopolistic practices.

He charged Gallo with conspiring to become a monopoly by controlling the wine market and setting the prices small wine grape growers get for their crops. And now, he said, Gallo is creating a very dangerous situation for American consumers in attempting to destroy the United Farm Workers in order to control the labor force as well.

Gallo produces one-third of all the wine sold in the country and produces half the wine made in California. Last year, Gallo produced more than 100 million gallons with a profit of \$35 to \$40 million dollars, according to Union Research Department figures.

As the strike against Se-

curity Farms continues, pic-

keting has been extended

Union members and sup-

porters picketed the home of

labor contractor Tony Cedi-

llos charging him with sup-

plying scab labor to Security

Farms. Cedillos denied the

charges, but later agreed

to cooperate with the Union's

A suit was filed by Ca-

lifornia Rural Legal Assis-

tance attorneys in Superior

Court on behalf of chicano

strike efforts.



Fucundo Gandera, 30, of 7709 Phillips St., Lamont, died fighting the brush fire that threatened La Paz in June. It was through the efforts of volunteers like Gandara that the fire which swept through 8,500 acres near the Union's headquarters was contained.

#### Arizona -

The strike at El Dorado Ranch, which belongs to Tenneco, has been going on since April 16, the day after the company signed with the Teamsters. On that day Ed Surabian, the ranch manager, informed Felipa Ramirez and several other strong Union members they were no longer needed.

Felipa's crew went with her. About half of the 110 workers at the ranch struck that day.

More recently, the Union has extended picketing to four large vineyards near Phoenix, including the Bodine Farm.

The Arizona recall petition calling for the ouster of Gov. Jack Williams are finally being checked. One county, Cochise, is about finished, reported the newspaper the Arizona Democrat, with 75 per cent validity. This is "an excellent percentage which is more than enough to insure the needed number of valid signatures," so far.

#### Coachella-

COACHELLA, Calif. --Ninety-five representatives of the United Church of Christ from St. Louis, accompanied by Rev. Dr. W. Stanley Carney, president of the National Council of Churches, came to spend a day on Coachella Valley picket lines after the Union asked for help in stemming - instigated Teamster violence.

#### Sacramento-

SACRAMENTO, Calif. --Assembly speaker Bob Moretti June 30 called for an investigation of the Teamsterinstigated violence in the state's vineyards and two U.S. Senators, including Sen. Edward M. Kennedy, called on the attorney general to send observers to California to protect striking farm workers.

Moretti and two assemblymen -- Ray Gonzales of Bakersfield and Richard Alatorre of Los Angeles --sent a telegram to Attorney General Evelle J. Younger asking for an investigation of the "frequent and malicious" farm labor clashes.

#### Delano -

DELANO, California Benito Ramulete, 75, just returned from a two-month stay in the Philippine Islands where he was visiting a nephew. Ramulete lives at Agbayani Village and is one of the original strikers. He came to this country in 1920.

#### Fresno -



While U.S. Border Patrol officers conduct mass round-ups of Chicanos and Mexicans in Los Angeles, including American citizens, they fail to move against illegals who are used to break farm worker strikes, Federico Flotte, a striker, tells us from the Fresno area.

He said strikers had to picket them for seven hours recently to get them to take some illegals at the Bob Hamilton ranch, who were working under labor contractor Rosario Pantoja.



#### Florida-

ORLANDO, Florida --Building a boycott network throughout the state of Florida reinforced by farm workers from the rural was the top priareas ority set at the Florida Farm Workers' Union Conference June 8-10.

About 130 farm workers and Union supporters from all parts of Florida attended the conference. During the conference Florida Union Director Mack Lyons and his wife, Diana, shared their experiences in the farm workers' movement and gave a history of the United Farm Workers.

Also speaking at the conference were Florida Boy-Coordinator, Robbie cott Jaffe, New College economics professor Dr. Marshall Barry and Union lobbyist Ms. Susan Stratil.

GRIEVANCE SETTLED. Six workers of the Farm

Service Association (which provides UFW workers to

small growers who use Union labor) received checks

for \$125 recently because they were not called to work

according to their seniority as established by the

students and parents of the Guadalupe Join Union School District to end long and persistent practices of abusive corporal punishment in Gua-

Superior Robert L. Trapp gaging in actions in which students are choked, shaken violently, thrown forcefully with fists, books and open hands, their hair pulled, mouths taped, arms twisted, hands struck with sticks, tightly bound in their desk chairs with rope, and whistles blown shrilly in their

Commission report on the Guadalupe District (80 per cent chicano students) idenabusive corporal tified punishment as a major problem.

Union contract.

dalupe schools.

signed a court order prohibiting District administrators and teachers from enagainst walls, onto floors and into chairs, hit on the head

A recent U.S. Civil Rights

July 13, 1973

EL MALCRIADO

11

### Liberation news Victory at Shell

The five-month old strike by nearly 4,000 Shell workers, members of the Oil, Chemical, and Atomic Workers Union, has ended.

At the Denver, Colorado plant President A. F. Grospiron of the Oil, Chemical and Atomic Workers announced his approval of contract settlement terms with Shell Oil Company and Shell Chemical Company.

At the same time, he announced the end of the consumer boycott the union had conducted against Shell pro-

Strike-ending agreements were reached earlier in plants in Texas, California and Washington. Such action is anticipated soon at the Shell refinery at Norco, Louisiana. The strike was centered around demands for better health and safety protection.

The use of the boycott and strike as an economic and political tool stirred consciousness among the workers. They have come to better understand the industry they work in they know what it will take to protect themselves.

In concluding the consumer boycott, Grospiron extended his thanks to other environmental groups, medical groups and others who supported the effort. "We appreciate the help extended by those who recognized our efforts in the area of occupational health also had a bearing on the general environment and public health, ' he said.

#### Boycott Square - D Products

Members of IBEW Local 1169 in Milwaukee, Wisconsin recently joined members of IBEW Local 1536 of Lincoln, Nebraska in their strike agains the Square D Company which started in January.
The IBEW represents pro-

duction and maintenance employees in 14 locations of the Square D Company in the United States. In many of the union's locals, members have experienced great difficulty in obtaining satisfactroy agreements when their contracts expire. The Lincoln and Milwaukee actions are the fifth and sixth strikes against Square D by IBEW since 1971.

Square D is a leading manufacturer of electrical equipment such as transformers, circuit breakers, switch boards and other related devices.

Square D has taken an extreme anti-IBEW attitude throughout all IBEW organized plants and also in the South where IBEW is trying to organize workers.

The AFL-CIO Executive Council has adopted a resolution urging all union members to support aboyagainst Square D products and to have Square D placed on the AFL-CIO Union Label and Service Trades Department "unfair



#### Temos Fight

Teamster members are embroiled in a fight amongst themselves over handling of a contract with Braniff International Airlines. Five members filed a \$50,000 suit against their union because they were not notified about the contracts.

The members' attorneys sought a court order to force the union to inform all members of any negotiations two weeks in advance of the ratification. The suit charges the union violated its duty by not disclosing the negotiations of the demands.

The suit also charges several high officials with intimidating members into accepting a two-day advance notice. Federal mediators tried to avoid a strike but negotiations have already broken down.

#### Anti-Nixon Temo Ousted

Harold J. Gibbons resigned recently as secretary treasurer of Teamster Local 688 in St. Louis after a power struggle move made by dissident business agents who had earlier forced the resignation of other top of-

Gibbons relinquished all his posts except for vicepresident of the International Union.

The conflict apparently stemmed from membership dissension over his chartering of a another union for new members in marginal shops who "could not afford

Shoremen grateful

support in their 1971 water-

front strike, 25 Bay Area

longshoremen and clerks

went to Salinas in April to

send a truckload of food

to striking farm workers in

the Coachella Valley. The

Salinas area but strikers

there said that it was need-

of Local 10, sent off the

\$700.00 worth of food that

was financed by meetings and

collections on the docks and

made note of the four truck-

loads of food farm workers

sent to San Francisco in August, 1971 for striking

Bob Rohatch, president

ed more in Coachella.

food was intended for the

In an act of thanks for

the regular contracts."

He resigned in exchange for an agreement that all 20 business agents would be retained for three years.

Union members sought to bring him up on charges of inattention and fire him or tak take the power struggle to a vote. Either way Teamster President Fitzsimmons would put the union in trusteeship. Gibbons resigned to protect the union.

Another source of the conflict was his refusal in 1972 to endorse Nixon for reelection.

#### Levitz settles

Levitz stores workers in-EL MALCRIADO formed they have successfully negotiated contracts with their company after a 196-day strike. The workers, members of the Retail Store Employees Union thank all unions who helped them on the picket line and supported them in their struggle for economic justice.

#### Death in family

Our brother Nicolas Bravo, 30, of Brawley and an active Union member died of a ruptured esophagus after a period of very poor health. It was rumored he was beaten to death at a labor camp by Teamsters. The rumor is NOT true.

### Teamsters have the growers, we have the people



A rosary for peace.

families.





Dancers perform at Coachella rally.

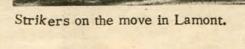


Father Larry McCulloch baptizes Hau family

EL MALCRIADO

12

baby at Coachella Park.





### Farm Workers Forum





Ramon, Jr., Maria Juanita "China" and Dianne Vidalz, when they offered to help their grandfather Luis Gonzalez to distribute EL MAL-CRIADO in Adrian, Michigan, never dreamed that after five weeks they would find their lost dog "Smo-

As they went door-to-door on West Meecher, in Adrian, and coming up to a house to offer EL MALCRIADO, there was Smokey tied.

They were over-joyed, and they believe they owe EL MALCRIADO a lot because of the good luck it brought them. Now they always want to be the first to distribute the paper.

Sincerely,

Luis M. Gonzalez Adrian, Michigan

Sisters and Brothers:

All of the D'Arrigo strikers were happy to dance on some boxes of D'Arrigo onions given to us by a merchant who did not want to be picketed.

We danced to the song of the "Black Eagle" and we'll do the same to any box of D'Arrigo's scab produce that comes to Chicago.

We have heard D'Arrigo has signed with the puppets (Teamsters) and that union of racketeers negotiated a contract with the company without taking the workers into account.

The Teamsters Union boasts the lettuce workers earn a lot of money. That may be so because they make the workers work even when its raining. I still remember how the company used to give us wine so that we would work when it is raining.

And where are the clinics for the workers? What have the Teamsters done with the money they stole from us?

I have worked with ten companies that have Teamster contracts and I quickly learned how the lettuce cutters are treated. After 8 or 9 years of exploiting them they are told to flake off and are told they are no longer good for anything.

If a woman cannot move fast enough she has to smile nicely at the foreman so she won't be fired.

Humiliation, brother lettuce cutters, is that what you want for you and your family?

Anyone who does not have the courage to defend the future of his or her children should never have been born.

Now is the time for all of us to teach our children how to fight against injustice, against discrimination that exists in this country.

I never lose hope that someday soon, those professional strikebreakers will find themselves on the losing end and will see the error of their ways.

It is their fault we cannot win this war quickly. But I don't care how long it takes, we are going to win with God's help. Not one step back.

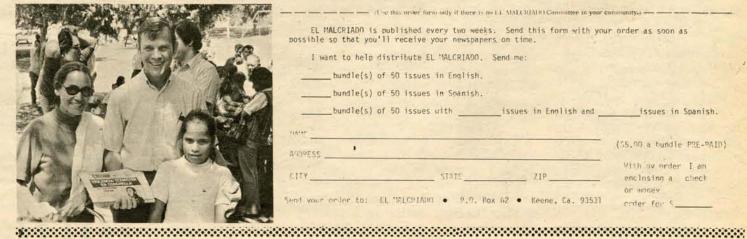
My regards to the more than 1,000 lettuce cutters who know me. We promise you victory.

Heriberto Perez, Boycott Captain, and Chicago Boy-





### Official Voice of the United Farm Workers



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Mr. Emil Peters Chief of Police San Antonio, Texas

Dear Chief Peters:

please ask for your immediate intervention in the following matter involving the San Antonio Police Dept.

Supporters of the United Farm Workers, AFL-CIO began picketing Deluxe Food Stores, located at 5103 S. Flores and 4107 Blanco, here in San Antonio.

However, on almost every occasion that we have picketed, police have come, talked to the management of Deluxe, and then threatened us with arrest under the Texas Mass Picketing Law.

This law has been declared unconstitutional in Mandrano vs. Allee, and a memo recognizing this has issued by the SAPD in conjunction with the City Attorney. The police, however, continue to quote this law, and some officers have been rude. Saturday, June 9, four picketers were given citations at Deluxe, 4107 Blanco for alleged violation of this same picketing law.

We consider this a form of harassment by which the management of Deluxe uses the San Antonio Police Dept. to interrupt a legal picket line.

At all times our picketers have been orderly and polite. Consistent with the non-violent philosphy of Cesar Chavez, we have never and will never commit acts of violence. We do not resort to abusive or obscene language. In no way do we prevent people from entering or leaving the parking lots of the stores.

This is a city of some 300,000 Mexican-Americans, many of whom suffer racial and economic discrimination. All they ask to protest within the framework of law and order, and the U.S. Constitution. For the police to turn on a racial minority obeying the law is the worst kind of racial injustice.

We affirm our constitutional right to picket and will continue to do so. We invoke the First Amendment of the U.S. Constitution in our behalf. We will begin picketing again Wednesday, June 13,1973.

If you wish, we can bring to your office sworn affidavits concerning each of the events and actions by SAPD officers. Please feel free to contact us. Thank you.

Sincerely, Mrs. Irene Ramos Chandler UFW Boycott staff San Antonio, Texas

EL MALCRIADO

Edited by Jim Horgan, Research Department

For the past few weeks, the grower press has been falling all over itself, rejoicing in the Teamster sell-out of farm workers. "The Packer" (April 28,1973) never imagining the AFL-CIO's \$1,600,000 pledge of support, ran an editorial entitled "Cesar Chavez' Last Stand":

"Cesar Chavez, the original pioneer in trying to organize agriculture field workers, may be 'washed up' as a union leader....One of his problems in the future may be lack of financial backing....George Meany and the AFL-CIO members, who have contributed heavily to the UFW's coffers the past few years, will surely begin to ask themselves why the UFW could not hold the grape contracts--why growers would rather risk another costly boycott of their product than have to deal with Chavez a day longer.

The grape growers have been profitable the past couple years. Why would they want out of a profitable situation unless something is seriously wrong with the contracts, or with the union?...

Perhaps Chavez' problem is that the UFW movement is really more of a social movement than a labor move-Being a martyr and hero of liberals does not necessarily make one a good labor leader. Sophisticated management is required in labor unions. The Teamsters have it; the UFW does not ....

The Teamsters have honored all contracts; the UFW has not."

The Bakersfield Californian (April 25,1973) dismissed the farm workers' union as 'more shadow than substance' and in a slanderous editorial called for an election by the workers, covering up the fact that we have been making that same call for genuine elections since the Teamsters bedded down with most of the Coachella grape growers last month:

"The history of the UFW and more particularly that of its leader, Cesar Chavez, has been characterized by an unyielding opposition to the secret ballot method of voting.

Its membership was hustled willy-nilly, protesting or no, into the ranks of the UFW without any pretense of secret balloting and if this is democracy as practiced by the UFW, then we simply don't understand the meaning of the word.

Is anyone naive enough to believe the results of the two "secret ballot elections" Teamster-style which have

been held with lettuce growers recently?
1. The Packer (April 28,1973): "Field workers at Bud Antle, Inc. voted 796 to 28 in a secret-ballot election to ratify a new three-year contract between the Salinas-based firm and Local 890 of the General Teamster and Warehousemen's Union....The elections were supervised by the union and by worker committees."

"Fresno Bee" (May 5,1973): "Aaron Moreno, D'Arrigo labor relations representative, announced Friday (May 4 ) that a neutral third party he would not name had counted the union cards at midnight Thursday. He said of the 363 workers in the fields, 217 had Teamster cards."

Several weeks ago, the Los Angeles Times (March 23, 1973) ran a letter to the editor from Bonnie Dorr in response to a story about another Teamster "contract":

"Editor: I nominate as Scrooge-of-the-Year the 'genius' behind the latest Teamsters' contract with the Funeral Directors Service Association of Chicago, whereby only vehicles driven by Teamster members may bring flowers into cemeteries (Times, March 15):

"... guards will be stationed at the gates of every Chicago area cemetery to enforce the union's new contract .... Family cars carrying flowers will not be permitted in the funeral procession.' Good grief."

While Western Conference of Teamsters boss Einar Mohn's statement that farm workers would not be able to play a role in the Teamster's union until there were more white members, is now legendary, additional racist remarks about farm workers came from ranch superintendent Mervyn Bailey in a hearing before the California Department of Industrial Relations in Salinas (Fresno Bee, May 4,1973) on whether to outlaw the infamous short-handled hoe. Bailey defended the use of El Cor-

July 13, 1973

tito by saying:

"Mexican-Americans are smaller and more agile than the average Anglo. They seem to have a stronger body than we do. If these workers were given big hoes, they'd have something better to lean on.'

And finally, another comment from our favorite Washington apple grower, George Ing, on how to deal with your work force ("The Good Fruit Grower," April 15,1973):

"You can never give too many directions. Whatever you say must be repeated, demonstrated and then reinforced as that phase of the work is entered .... There is no such thing as too much supervision. Always assume from the start that the person is doing something wrong. The perfect worker is seldom found. It is your orchard, don't be afraid to have conflict to get things done correctly

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### DEMOCRACY VS. PATERNALISM MAIN QUESTION IN CONFLICT

By Msgr. George G. Higgins ters are not even reading ...I would say, with regard to the current struggle in California between the Teamsters International and the United Farm Workers, that the fundamental difference between the two unions is the difference between trade union democracy and trade union paternalism.

The Farm Workers Union, with heroic patience and at considerable cost in time and money, has organized its membership from the ground up and, to my personal knowledge, is democratic, almost to a fault, in its method of operation.

The Teamsters, by contrast, have very few if any bona fide members in the agricultural industry. their current campaign to destroy the Farm Workers Union, they have operated from the top down by signing contracts with growers before consulting the workers involved. The Supreme Court of California has made this a matter of judicial record in the case of the lettuce con-Temasters' tracts.

Moreover, the chief spokesman for the Western Conference of Teamsters (Einar Mohn) is on record as saying that the Teamsters do not intend to have any membership meetings in the agricultural industry for at least a couple of years.

The implication of this unguarded statement is appalling from the point of view of trade union ethics It means, in effect, that the Teamsters think farm workers are incapable of running their own union and therefore must be kept under tutelage until they have been educated by their betters.

The Teamsters, in other words, really don't believe in trade union democracy, at least in the agricultural industry. They subscribe to a form of paternalism which simply cannot be defended from the point of view of trade union ethics.

The Wall Street Journal has completely missed this distinction between and the Farm Teamsters Workers Union in the agricultural industry. The lead editorial in the May 24 issue of the Journal can find little to choose in the quarrel between (the) two unions."

The Journal's attitude seems to be a "plague on both their houses."

I have great respect for the Journal's day-to-day coverage of labor news; in this case at least, it would appear that its editorial wri-

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their own reporters' dispatches from the field.

In their Olympian desire to stand above the battle and to play both sides against the middle, they casually suggest that, while the Teamsters are undoubtedly far from being perfect, Chavez is just as bad. He is snidely referred to as an ambitious labor 'boss' who is trying to impose his own will on the workers as though they were chattels.

This's even wider of the mark than the Journal's subsequent claim that the Teamsters International "seems to come up with fatter paychecks for the members. Their own reporters -- if only they had bothered to consult them--could have told them that that simply isn't so.

One final point. The Journal suggests that the United Farm Workers is being supported by "perfervid revolu-tionaries." The President of the Teamsters International made similar recently charge against the UFW. He stopped short of saying that Chavez' organization is Communist-dominated, but he did say, in a Dallas interview, that the UFW is receiving support from a lot of "pinko" organizations.

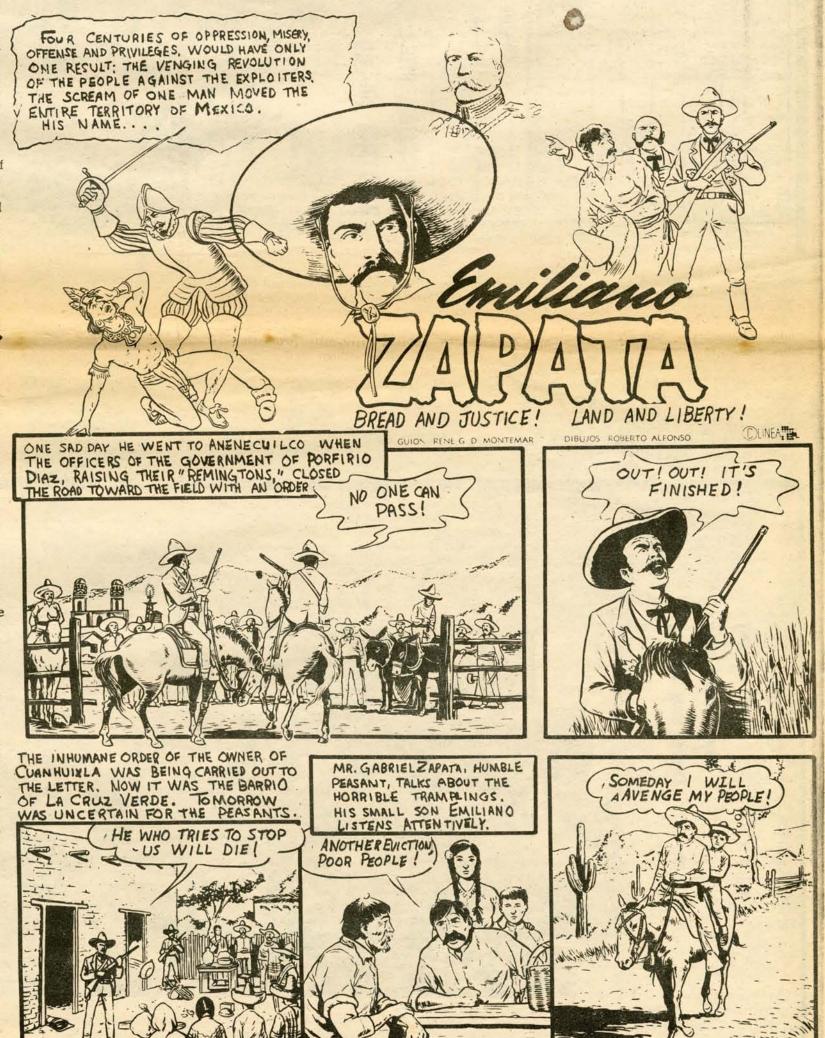
That kind of Red-baiting went out of style many years ago. I am surprised that anyone holding a responsible position in the labor movement or in the Fourth Estate should cheapen himself by trying to revive it at this late date.

The fact is that the Farm Workers Union is getting the major part of its support from church groups of all denominations and from the national AFL-CIO and its affiliated unions. If there

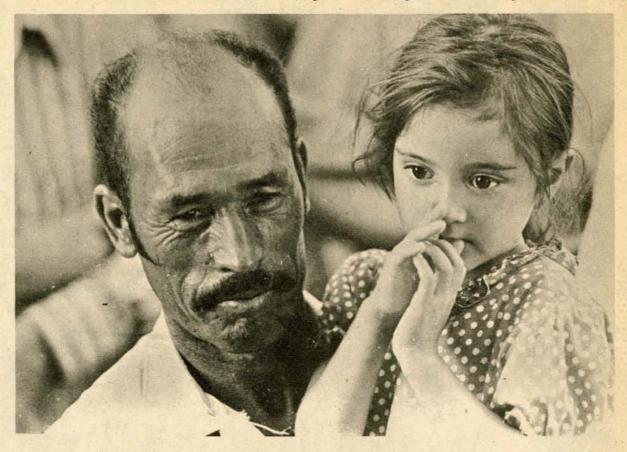
are any "pinkos" or "perrevolutionaries" fervid who are trying, for their own devious purposes, to buy their way into the act, I have yet to encounter them.

I say this as one who has spend roughly half his time during the past three years working with the UFW in California, Arizona and Florida -- which is more than President of the Teamsters International and the editorial writers on the staff of the Wall Street Journal can claim on their own behalf.

( Copyright NC Features)



### Let the United Farm Workers open the door to a better future for you and your family



## If you are not already a member, fill out this card and return it to the nearest United Farm Worker office

UNITED FARM WORKERS NATIONAL UNION, AFL-CIC	Date	
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I hereby of my own free will, authorize the UFW to act for me as a collective bargaining agency i ges, hours of employment, or other conditions of	n all matters pertaining to rates of pay, wa-	
Employed By	Town	1
Job	How long employed	
Present Address		
Permanent Address		
Signature	Witness	
I signed a Teamster Authorization card under the that Teamster card.	reat of loosing my job and I nereby revoke	
Signature	Witness	